



AGREEMENT between HYBRID Ink, LLC (“the Publisher”) and **The Author** (“the Author”). The parties to this Agreement wish to publish the short story **The Title** (“the Work”) in *One Neat Anthology* (“the Publication”).

1 Rights

Author’s rights The Author retains all rights to the Work not granted to the Publisher below including copyright.

Publisher’s rights The Author grants to the Publisher North American serial English language print and electronic publication rights to the Work. The Publisher does not request audiobook or film rights.

Promotional rights The Author grants the Publisher the right to use the Author’s name, image, and biographical material for all advertising, promotion and other marketing use of the Work. Upon request, the Author shall provide the Publisher with a photograph or other graphical representation of the Author and appropriate biographical material for such use.

For anthologies with many works in them, we may remove the request for rights to an image

Breakdown of rights

- North American rights means that the publisher will retain these rights only in The United States, Mexico, and Canada.
- Serial rights mean that the publisher will retain the rights to publish the Work in an anthology or serial publication.
- English language rights mean that the publisher will only retain the right to publish the Work in English.

- Print and electronic rights mean that the publisher will retain the right to publish a print book, as well as an e-book via common services such as but not limited to Amazon and Barnes & Noble for a variety of devices, such as the Kindle and Nook. The Publisher also retains the right to sell the e-book independent of services such as a file download.

2 Indemnifications

The Author attests that they are the sole creator of the Work and that the Work, to the best of their knowledge:

- Will not infringe on the personal rights of a third party, and
- Will not give rise to claims in defamation, privacy, infringement of copyright or trademark, etc.

The Author indemnifies and holds harmless the Publisher against any and all claims, actions, demands, etc. arising from the publication of the Work. This includes, but is not limited to, actions involving plagiarism, fraud, and theft.

3 Duties

Author duties The Author shall:

- Deliver a complete manuscript for the Work,
- Work with the Publisher and any representatives during the pre-publication editorial process, and
- Promote and market their own work post-publication.

Publisher duties The Publisher or its representatives shall:

- Edit the Work for content,
- Edit the Work for spelling and punctuation,
- Edit the Work for presentation,
- Procure cover and internal art not otherwise provided by the Author,
- Layout and design print and e-books,
- Publish the Publication for sale through print and electronically, and
- Promote and market the Publication on various channels, with discounts at their discretion.

Editing The Publisher will make no alterations to the text of the Work or title(s) without the Author's written approval in e-mail or hardcopy. The Author will be provided with the Publisher's proposed version of the work prior to publication and given sufficient time to review text. The Publisher reserves the right to make minor copyediting changes to conform the style of the text to its customary form and usage.

4 Payment

Rate The Author will be paid a flat fee at the rate of \$0.025 USD per word at 980 words for a total of **\$24.50 USD**.

Payment date The Publisher will furnish payment to the Author upon receipt of this signed agreement.

Mechanism Payment will be made via *Payment Mechanism*.

Please specify.

5 Publication

Publication date Publication of the Publication, and thus the Work, will not take place after September 2, 2020.

Reasonable delay Publication may be reasonably delayed due to unforeseeable circumstances through no fault of the Publisher such as, but not limited to, criminal action, labor disputes, etc.

Sunset If the publication date is not met by September 2, 2020 plus 30 days, this contract will sunset and all rights revert back to the Author.

6 Termination

Other than the mechanisms outlined above, this Agreement may only be terminated by written agreement signed by both the Author and the Publisher.

7 Additional regulations

This Agreement is subject to the laws and regulations of the State of Washington.

When Author enters the information below and emails this contract back to Publisher, the parties agree that the contract is digitally signed:

First Name _____

Last Name _____

Today's Date _____

Email _____

Publisher:

HYBRID Ink, Ltd

Madison Scott-Clary – representative of the Publisher

6811 Commercial Ave.

Everett, WA 98203

DRAFT